

COLLECTIVE AGREEMENT JOINT INTERPRETATION UPDATE

Date: June 24, 2016

SUN #: 16-011

Re: Article 37 – EMPLOYEES ON OTHER THAN FULL-TIME STATUS



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Issue: 37.01

Employees on other than full-time (OTFT) status shall mean those who work less than the normal full-time hours of work as set out in Article 7.01 of this Agreement.

Employee(s) on OTFT status shall be aware that in the course of their regular duties, they may be required to work various shifts throughout the twenty-four (24) hours of the day and seven (7) days of the week and three hundred and sixty-five (365) days of the year.

However, the above shall not preclude an Employee from being assigned to a specific shift if circumstances so warrant.

Each OTFT Employee shall, upon employment, be identified under at least one of the following work arrangements as determined by the Employer: "Other Than Full-Time - Regular Part-Time (OTFT-RPT)", "Other Than Full-Time - Job Sharing (OTFT-JS)", "Other Than Full-Time - Casual (OTFT-CAS)".

Interpretation Guidelines:

Article 37.01

This is not new language. The above bolded language was in the previous agreement in Article 37.10 and has been moved to this provision as a housekeeping change.